



**Shanaz Haider**  
**Employee**  
**7331668**

[Employee-related decision Date: 9 May 2025](#)

**Decision - Employee-related decision**

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 9 May 2025

Published date: 15 May 2025

**Firm details**

No detail provided:

**Outcome details**

This outcome was reached by SRA decision.

**Decision details**

Shanaz Haider whose last known address was in London.

A person who is or was involved in a legal practice but is not a solicitor.

**Summary of decision**

The SRA has put restrictions on where and how Ms Haider can work in an SRA regulated firm. It was found that:

Ms Haider, who is not a solicitor, was involved in a legal practice and has occasioned or been a party to an act or default which involved such conduct on her part that it is undesirable for her to be involved in a legal practice in any of the ways described in the order below.

**The facts of the case**

Ms Haider falsely represented her to be a solicitor on two applications, namely: (i) an application to the Upper Tribunal for urgent interim relief; and (ii) an out of hours application for an urgent interim order.

**Decision on outcome**

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Ms Haider's conduct meant that it was undesirable for her to



be involved in a legal practice without the SRA's prior approval. The order pursuant to section 43 was made with effect from the date of the letter or email notifying Ms Haider of this decision:

Ms Haider's conduct was serious because she acted dishonestly and with a lack of integrity. Her conduct also failed to uphold the rule of law, the proper administration of justice and public trust and confidence in the services provided by solicitors and authorised persons.

Ms Haider was also ordered to pay a proportion of the SRA's costs of £600.

### **What our Section 43 order means**

- i. no solicitor shall employ or remunerate her in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate her in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate her;
- iv. no manager or employee of a recognised body shall employ or remunerate her in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit her to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit her to have an interest in the body

except in accordance with the SRA's prior written permission.

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