

Salhan Mukesh

Employee

7021126

[Employee-related decision Date: 18 July 2025](#)

Decision - Employee-related decision

Outcome: Control of non-qualified staff (Section 43 / Section 99 order)

Outcome date: 18 July 2025

Published date: 28 August 2025

Firm details

Firm or organisation at date of publication and at time of matters giving rise to outcome

Name: MCS SOLICITORS LTD

Address(es): MCS 10th Floor, The McLaren Building, 46 The Priory Queensway, Birmingham, B4 7LR, England

Firm ID: 819841

Outcome details

This outcome was reached by SRA decision.

Reasons/basis

Who does this decision relate to?

Mr Salhan of Birmingham.

A person who is or was involved in a legal practice but is not a solicitor.

Summary of decision

The SRA has put restrictions on where and how Mr Salhan can work in an SRA regulated firm.

It was found that Mr Salhan, who is not a solicitor, was involved in a legal practice and has been convicted of criminal offences which are such that it is undesirable for him to be involved in a legal practice in any of the ways described in the order below.

The facts of the case

Mr Salhan is a non-authorised person. At the time of his criminal convictions he was employed as a trainee solicitor at MCS Solicitors Limited, a recognised body. Mr Salhan is currently still employed by that firm.

On 20 January 2025 at Dudley Magistrates' Court, Mr Salhan was convicted of common assault and racially aggravated public order, contrary to section 39 of the Criminal Justice Act 1988 and section 28 of the Crime and Disorder Act 1988 respectively.

Decision on outcome

An order pursuant to section 43(2) of the Solicitors Act 1974 was imposed as Mr Salhan's conduct meant that it was undesirable for him to be involved in a legal practice without the SRA's prior approval. The order, pursuant to section 43, was made to take effect 28 days from the date of the letter or email notifying Mr Salhan of this decision:

Mr Salhan was also ordered to pay the SRA's costs of £1,350.

What our Section 43 order means

- i. no solicitor shall employ or remunerate him in connection with his/her practice as a solicitor;
- ii. no employee of a solicitor shall employ or remunerate him in connection with the solicitor's practice;
- iii. no recognised body shall employ or remunerate him;
- iv. no manager or employee of a recognised body shall employ or remunerate him in connection with the business of that body;
- v. no recognised body or manager or employee of such a body shall permit him to be a manager of the body; and
- vi. no recognised body or manager or employee of such a body shall permit him to have an interest in the body

except in accordance with the SRA's prior written permission.

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